

Lesson Package Options

Package A: 16 hours of online training (including bias prevention and de-escalation) comprised of:

- at least 4 hours of legal update training, based on recent cases from the lowa Supreme Court, the lowa Court of Appeals, the U.S. Supreme Court, and the 8th Circuit Court of Appeals;
- 1 hour of legal update training based on recent lowa legislation;
- 1 hour of mental health training per 501 IAC 8.1(4)(b)*;
- 4 hours of bias prevention and de-escalation training per lowa Code § 80B.11G & 501 IAC 8.1(6)*;
- other applicable training.

Package A is \$160 per officer per year. PLS does not charge a package fee for reserve officers so long as the number of reserves does not exceed the number of paid lesson takers. Beginning with February 1, 2025 subscriptions, PLS will charge a \$2 per user service fee for each user, whether fulltime or reserve. PLS bias prevention and de-escalation training content may be repeated from prior years.

See Optional Add-Ons in the next column.

Package B: 12 hours of online training (not including bias prevention and de-escalation) comprised of:

- at least 4 hours of legal update training, based on recent cases from the lowa Supreme Court, the lowa Court of Appeals, the U.S. Supreme Court, and the 8th Circuit Court of Appeals;
- 1 hour of legal update training based on recent lowa legislation;
- 1 hour of mental health training per 501 IAC 8.1(4)(b)*;
- other applicable training.

This package does not include bias prevention and de-escalation training.

Package B is \$120 per officer per year. PLS does not charge a package fee for reserve officers so long as the number of reserves does not exceed the number of paid lesson takers. Beginning with February 1, 2025 subscriptions, PLS will charge a \$2 per user service fee for each user, whether fulltime or reserve. PLS bias prevention and de-escalation training content may be repeated from prior years.

See Optional Add-Ons below.

Package C: 12 hours of online training (including bias prevention and de-escalation) comprised of:

- at least 4 hours of legal update training, based on recent cases from the lowa Supreme Court, the lowa Court of Appeals, the U.S. Supreme Court, and the 8th Circuit Court of Appeals;
- 1 hour of legal update training based on recent lowa legislation;
- 1 hour of mental health training per 501 IAC 8.1(4)(b)*;
- 4 hours of bias prevention and de-escalation training per lowa Code § 80B.11G & 501 IAC 8.1(6)*;
- other applicable training.

Package C is \$120 per officer per year. PLS does not charge a package fee for reserve officers so long as the number of reserves does not exceed the number of paid lesson takers. Beginning with February 1, 2025 subscriptions, PLS will charge a \$2 per user service fee for each user, whether fulltime or reserve. PLS bias prevention and de-escalation training content may be repeated from prior years.

See Optional Add-Ons below.

Optional Add-Ons: Agencies may elect to add any of the following lessons to their packages.

- Ethics (1 hour): \$10 per officer.
- Bloodborne Pathogens* (1 hour): \$10 per officer.
- Hazardous Materials & Hazard Communication* (2 hours): **\$20** per officer.